The Diocese of Grand Rapids has been notified that it is in full compliance with all articles of the *Charter for the Protection of Children and Young People* and *Essential Norms*. The Diocese of Grand Rapids has been found in full compliance with the *Charter* and *Essential Norms* during the three audits conducted since the *Charter* was approved by the United States Conference of Catholic Bishops (USCCB) in 2002. Article eight of the *Charter* calls for appropriate audit mechanisms to determine if dioceses are complying with the provisions of the *Charter*.

The Gavin Group, Inc., an independent auditing firm, was commissioned by the USCCB Office of Child and Youth Protection (OCYP) and National Review Board (NRB) to conduct the audit. The Gavin Group, Inc. conducted the three audits.